

MINUTES  
BOARD OF TRUSTEES  
of the  
SUSSEX COUNTY CHARTER SCHOOL FOR TECHNOLOGY  
REORGANIZATION/REGULAR BOARD MEETING  
April 13, 2015

**I. CALL TO ORDER**

This Reorganization/ Regular Meeting of the Board of Trustees of the Sussex County Charter School for Technology was held on April 13, 2015 in room 112 of the Sussex County Charter School for Technology, 385 North Church Road, Sparta, New Jersey. The meeting was called to order by Mrs. Estrella Molinet, Board Secretary, at 4:05 p.m. Mrs. Molinet advised that the meeting had been called in accordance with the Open Public Meetings Act and requested that it be set forth in the minutes.

**II. DECLARATION OF OPEN PUBLIC MEETINGS ACT**

“Adequate notice of this public meeting has been made in accordance with the provisions set forth in the Open Public Meetings Act, Chapter 231, Laws of 1975, in the New Jersey Herald, the County Superintendent’s Office, and the County Administrator.”

**III. PLEDGE OF ALLEGIANCE**

All persons present participated in the Pledge of Allegiance.

**IV. ROLL CALL**

The following roll call was taken:

<u>Present</u>	<u>Absent</u>	<u>Term</u>
Mrs. Wendie Blanchard		2013-2017
Mr. Michael Nelms		2012-2018
Dr. Mary Rapuano		2014-2016
Dr. Ed Selby		2013-2016
Mr. Charles Teufert		2014-2016

Also in attendance were Jill Eckel, Administrative Principal; Estrella Molinet, Business Administrator/Board Secretary; and 5 members of audience.

**Reading of Code of Ethics for School Board Members, Title 18A:12-24.1**

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policymaking, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**V. ADMINISTRATION OF OATH AND ELECTION OF OFFICERS**

**Oath of Office was administered by Mrs. Molinet to:**

Mr. Michael Nelms

**VI. ELECTION OF OFFICERS**

**A. NOMINATION AND VOTE FOR THE POSITION OF BOARD PRESIDENT**

A motion was made by Mr. Teufert to nominate Dr. Ed Selby to the position of Board President. Mr. Nelms seconded the nomination.

The nominations were closed.

Mrs. Blanchard made a motion to approve Dr. Edwin Selby as President of the Board of Trustees. The motion was seconded by Mr. Nelms and unanimously approved by a voice vote.

Dr. Selby accepted the position of Board President and thanked the Board for nominating him.

**B. NOMINATION AND VOTE FOR THE POSITION OF BOARD VICE PRESIDENT**

A motion was made by Dr. Selby to nominate Mr. Charles Teufert to the position of Board Vice-President. Mrs. Blanchard seconded the nomination.

The nominations were closed.

Dr. Selby made a motion to approve Mr. Teufert as Vice -President of the Board of Trustees. The motion was seconded by Mrs. Blanchard and unanimously approved by a voice vote.

Mr. Teufert thanked the Board.

**Newly elected President assumes chair.**

**VII. APPOINTMENT OF COMMITTEES BY PRESIDENT**

Building & Grounds – Mr. Nelms and Mr. Teufert

Finance – Mr. Nelms and Dr. Rapuano

Personnel & Negotiations – Mrs. Blanchard and Dr. Selby

Curriculum & Policy – Dr. Rapuano and Dr. Selby

Public Relations – Mrs. Blanchard and Dr. Selby

Technology- Mr. Teufert and Mrs. Blanchard

**VIII. ACTION ON MATTERS PERTAINING TO REORGANIZATION**

Mr. Teufert made a motion for all items pertaining to reorganization to be approved.

WHEREAS, the Board Bylaws outline the procedures to be used in the Reorganization Meeting, and

WHEREAS, the insurance agent has been appointed at the Reorganization Meeting by past practice,

NOW THEREFORE BE IT RESOLVED, by the Board of Trustees of the Sussex County Charter School for Technology that all existing bylaws and policies and regulations, contracts and agreements as established by act and practice of previous Boards of Trustees and courses of study are to remain in force and effect until such time as the present Board necessitates change by way of resolution, and, be it further

RESOLVED, that the Board establish use of State Contracts for purchasing throughout the school year whenever possible, and be it further

RESOLVED, that the quote threshold be established at \$5,400 and the bid threshold at \$36,000, and be it further

RESOLVED, that the Board approve the continued participation in the E-rate program; Alliance for Competitive Energy Services (ACES), and be it further

RESOLVED, that the following appointments be made for the period April 1, 2015 through March 31, 2016, or until a replacement is named:

<u>Title</u>	<u>Name of Organization</u>	<u>Amount</u>
Board Attorney	Weiner Lesniak LLP	Fee
Public School Accountant	Nisivoccia LLP	As Negotiated
Insurance Agent of Record	Connor Strong Ins. Co. Barbara Travis	As per policies in Force
Medical Inspector	Dr. David Markel	\$500 per year
Health Insurance	NJ State Health Benefits	Per Enrollment

<u>Title</u>	<u>Name of Organization</u>	<u>Amount</u>
Depository for School Funds Any bank having branches in Sussex County	PNC Bank	Financial School Funds
Depository for School Funds Any bank having branches in Sussex County	Sussex Bank	Financial School Funds

and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes.

Board Newspaper	New Jersey Herald/ New Jersey Sunday Herald	Fee
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and, be it further

RESOLVED, that the following appointments be made through June 30, 2016:

<u>Title</u>	<u>Name</u>
Board Secretary	Estrella M. Molinet
Purchasing Agent	Estrella M. Molinet, QPA

ERIC West Health & Safety	Estrella M. Molinet
Public Agency Compliance Officer	Estrella M. Molinet
Treasurer of School Monies	Candace Leatham
Affirmative Action Officer	Carolyn Sior
“504” Officer	Jill A. Eckel
Title IX Coordinator	Jill A. Eckel
Indoor Air Quality	Patrick Kane
Integrated Pest Management Coord	Patrick Kane

and, be it further

RESOLVED, that the following Petty Cash Funds be established:

Business Office Petty Cash	\$200.00
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and, be it further

RESOLVED, that the following Tax Shelter/Disability providers be approved:

AFLAC; AXA Equitable; First Investors; Horizon.

and be it further

RESOLVED, that the emergency procedures described in the official Sussex Charter Emergency Management Plan be approved as recommended .

and be it further

RESOLVED, that the Board authorize the Principal and Business Administrator to implement the 2015-2016 budget once authorized and finalized, pursuant to state policies and regulations

and be it further

RESOLVED, that the Board approve the following schedule of meetings to be held by the Board of Trustees of the Sussex County Charter School for Technology, at the Sussex County Charter School for Technology, 385 North Church Road, Sparta, NJ 07871:

<u>Day and Date</u>	<u>Time</u>
Monday, May 11, 2015	4:00 p.m.
Monday, June 8, 2015	4:00 p.m.
Monday, August 10, 2015	4:00 p.m.
Monday, September 14, 2015	7:00 p.m.
Monday, October 12, 2015	4:00 p.m.
Monday, November 9, 2015	4:00 p.m.
Monday, December 14, 2015	4:00 p.m.
Monday, January 11, 2016	4:00 p.m.
Monday, February 8, 2016	4:00 p.m.
Monday, March 14, 2016	4:00 p.m.

Monday, April 11, 2016 - Reorganization Meeting 4:00 p.m.

and, be it further

RESOLVED, that the following Order of Business (Agenda) be approved:

REGULAR BUSINESS AGENDA

- I. Call to Order
- II. Declaration of Open Public Meetings Act
- III. Pledge of Allegiance
- IV. Roll Call
- V. Approval of Minutes
- VI. Correspondence
- VII. Comments
  - A. President's Comments
  - B. Committee Reports
  - C. Board Member Comments
  - D. Student Liaison Comments
  - E. PTO Liaison Comments
  - F. Faculty Comments
  - G. Alumni Liaison Comments
  - H. Presentations
- VIII. Principal's Information
- IX. Business Administrator's Information
- X. Public Participation (Agenda Items Only)
- XI. Board Action on Agenda Items
- XII. Old Business
- XIII. Public Participation – Any Item
- XIV. New Business
- XV. Board Members Comments
- XVI. Closed Session (If Required)
- XVII. Return to Open Session to Act on Closed Session Matters as Required
- XVIII. Adjournment

REORGANIZATION/REGULAR MEETING

- I. Call to Order (Board Secretary)
- II. Declaration of Open Public Meetings Act
- III. Pledge of Allegiance
- IV. Roll Call
- V. Administration of Oath of Office
- VI. Election of Officers
  - A. Call for the Nomination for the Position of Board President
    - Vote to Close Nominations
    - Vote for Position of Board President
    - Statement by Board President
  - B. Call for the Nomination for the Position of Board Vice President
    - Vote to Close Nominations
    - Vote for Position of Board Vice President
    - Statement by Board Vice President
- VII. Appointment of Committees by the President
- VIII. Action on Matters Pertaining to Reorganization

- IX. Approval of Minutes
- X. Correspondence
- XI. Comments
  - A. President's Comments
  - B. Committee Reports
  - C. Board Member Comments
  - D. Student Liaison Comments
  - E. PTO Liaison Comments
  - F. Faculty Comments
  - G. Alumni Liaison Comments
  - H. Presentations
- XII. Principal's Report
- XIII. Business Administrator's Report
- XIV. Public Participation – Limited to those items on the Agenda.
- XV. Board Action of Agenda Items
- XVI. Old Business
- XVII. Public Participation – Any Item
- XVIII. New Business
- XIX. Board Member Comments
- XX. Closed Session
- XXI. Return to Open Session to Act on Closed Session Matters, as required.
- XXII. Adjournment

\*Note 1. The Public is invited to attend all meetings and will be given an opportunity to discuss their concerns with the Board. Formal action will be taken at Regular meetings.

\*Note 2. The Order of Business is subject to change at the discretion of the Board

Mrs. Blanchard seconded the motion and all items pertaining to reorganization were approved by a unanimous roll call vote. Mrs. Blanchard, yes; Mr. Nelms, yes; Dr. Rapuano, yes; Dr. Selby, yes; Mr. Teufert, yes.

## **IX. APPROVAL OF MINUTES**

Mrs. Blanchard made a motion for the minutes to be approved.

- Regular Meeting Minutes of March 9, 2015
- Executive Session Minutes of March 9, 2015
- Special Meeting Minutes of March 26, 2015

Dr. Rapuano seconded the motion and the minutes were approved by a voice vote.

## **X. CORRESPONDENCE**

- Letter of resignation from Joseph J. Rocco, IV, as per attached.
- Letter from Meredith Drew requesting an internship for Raellen Kesselman in School Counseling.

## **XI. COMMENTS**

- A. President's Comments
  - None
- B. Committee Reports
  - Building & Grounds –

Minutes of April 13, 2015

Email from Pat Kane that the doors to the building had been replaced and that there is some heaving at the end of the driveway.

- Curriculum & Policy - none
  - Finance – None
  - Personnel & Negotiations –  
Mrs. Blanchard said that she hadn't finished setting up the document completely that they may need to meet again.
  - Public Relations –  
Mrs. Eckel said that the St. Baldrick's fund drive was a success. The awards assembly is on Friday at 9:30 am.
  - Technology Committee - None
- C. Board Member Comments –  
Mrs. Blanchard commented that the goals were sent to her and that 2 action items were needed for each objective. Mr. Teufert commented that he was glad that Wendie was doing the document.
- D. Faculty Comments – None
- E. Presentations - None

## **XII. PRINCIPAL'S REPORT**

Mrs. Eckel reported the following for March 2015:

- March 4<sup>th</sup> – Emergency Dismissal Drill
- March 12<sup>th</sup> – Shelter-in-Place Event
- March 20<sup>th</sup> – Emergency Evacuation Drill
- March 24<sup>th</sup> – Fire Drill

Enrollment for the month of March 2015 was 225 students

3<sup>rd</sup> Marking Period was extended until 4/10/2015 to make up for some of the snow days. 4<sup>th</sup> Marking Period began today 4/13/2015

A visualization of the Turnaround Plan has been put up in the Principal's Office and in the Staff Room. A copy of our Mission Statement, Vision Statement and Belief Statements for the Charter School are posted in the hallways, and in all classrooms on campus.

Our schedule has been modified to add a job-embedded Data Analysis/Professional Development period for every teacher. This has made some significant changes to our Class Assistant schedule, but all Math, Reading, Writing, and most Social Studies classes still have Class Assistance. Some classes have a "share time" service for CA. The Data/PD period is for teachers to learn how develop data from their classrooms, and analyze it to drive instruction in their classrooms. The period can also be used for professional development work in creating more learner active technology infused classrooms.

Special thanks to Elise Tooker who took out 8<sup>th</sup> graders went to Waterloo Village for the 7<sup>th</sup> Annual Clean Communities Environment Student Exchange. The class was picked to go through a grant given by Frankford Clean Community. The grant included free busing, free

hoodies, free lunch. Students spent the day working hard to clean up the Village, as part of their community service work through Project Altitude.

Elise is working on another grant through New Jersey Clean Communities to take 8<sup>th</sup> graders to Seven Presidents Oceanfront Park for another clean-up project on May 20.

The Illusion Maker will be at school Tuesday, April 14 at 1:00. Magician David James uses magic to teach students how to REDUCE what we use, REUSE what we can and RECYCLE what we can't to reduce our landfills. Plus eh shows how litter affects the environment and is carried by storm water runoff. He also teaches about E-Waste – what is it and what should be done with it.

March 15 a number of our Charter Girls will be given a tour of Thor Labs and a close up look at occupations for women in Scientific fields. Thank You Board Member Mary Rapuano for setting up this great experience.

This year's school musical, Annie, will be on Friday, May 1<sup>st</sup> at 7:00PM

Representatives from the Sifma Foundation and from PNC Bank will be at school this month to recognize Mrs. Sior's Math class winners in the Stock Market Game

The 2<sup>nd</sup> round of PARCC testing begins next May 5 – 7<sup>th</sup> for 8<sup>th</sup> graders and May 13, 14<sup>th</sup> and 15 for 6<sup>th</sup> and 7<sup>th</sup> graders. Science NJASKs for 8<sup>th</sup> graders are on May 27.

### **XIII. BUSINESS ADMINISTRATOR'S REPORT**

Mrs. Molinet reported that the New Jersey Community Capital Loan has been paid in full. The budget was submitted to Trenton.

Additional deposit has been made to the Charter Escrow account.

### **XIV. PUBLIC PARTICIPATION – Limited to those items on the Agenda.**

### **XV. BOARD ACTION ON AGENDA ITEMS**

#### **BUSINESS RECOMMENDATIONS**

Mrs. Blanchard made a motion for resolutions 1 through 7 to be approved.

1. RESOLVED that the Board of Trustees approve the Board Secretary's and Treasurer of School Monies Reports for the month ending February 28, 2015, as attached.
2. RESOLVED that the Board of Trustees approve the certification by the Board Secretary, pursuant to N.J.S.A. 18A:17-9 that, as of February 28, 2015, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
3. RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c), the Board of Trustees certifies that as of February 28, 2015, after a review of the Board Secretary's and Treasurer's monthly

financial reports and upon consultation with the appropriate Charter School officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the Charter School's financial obligations for the remainder of the fiscal year.

4. RESOLVED, that the Board of Trustees approve the motion for the funds transfers for the month of March, 2015 in the amount of \$22,725.75, as attached.
5. RESOLVED, that the Board of Trustees approve the bill list for the month ending March 31, 2015 in the amount of \$ 382,389.28 inclusive of the March payroll in the amount of \$196,119.55, as attached.
6. RESOLVED, that the Board of Trustees approve the following resolution in accordance with **Travel** and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed below, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Chief School Administrator, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable.

7. RESOLVED, that the Board of Trustees approve the Countryside Landscaping Lawn Maintenance Contract for lawn maintenance from April 15 to November 15 for a total of \$3,988.60, as per attached.

Mr. Teufert seconded the motion and resolutions 1 through 7 were approved by a roll call vote. Mrs. Blanchard, yes; Mr. Nelms, yes; Dr. Rapuano, yes; Dr. Selby, yes; Mr. Teufert, yes.

### **EDUCATION**

Mr. Teufert made a motion for resolutions 1 through 3 to be approved.

1. RESOLVED, that the Board of Trustees acknowledge the Discipline Summary for Minutes of April 13, 2015

March 2015.

2. RESOLVED, that the Board of Trustees approve the range of responses to HIB Reports for March 2015.
3. RESOLVED, that the Board of Trustees approve the following upcoming field trips:

Date	Event	Grade	Location	Chaperones	Cost
4/21/15	School Climate and Culture Training	5 Staff Members (Prof.Dev.)	Newton, NJ	N/A	\$175.00 paid by SCCST
4/28/15	Spanish and Latin America Cultural Event	7 (Some 6)	Bickford Theater, Morristown, NJ	E. Hennion D. Nadratowski	\$25/student including bussing; no cost to school
5/20/15	Jammin' at Jersey Shore Clean Communities Kids/Teens Awards	8	Ocean Front Park, Long Branch, NJ	E. Tooker N. Fialcowitz	No cost to school or parent; bussing provided by Clean Communities

Mrs. Blanchard seconded the motion and resolutions 1 through 3 were approved by a roll call vote. Mrs. Blanchard, yes; Mr. Nelms, yes; Dr. Rapuano, yes; Dr. Selby, yes; Mr. Teufert, yes.

### **PERSONNEL**

Mr. Teufert made a motion for resolutions 1 through 24 to be approved. Resolution 22 was amended.

1. RESOLVED, that the Board of Trustees approve, for Deirdre Mastandrea, Supervisor of Special Education, a prorated advanced pay of \$1,200.00, for the remainder of SY2014-2015, as the result of receiving her Masters Degree.
2. RESOLVED, that the Board of Trustees reappoint Jill A. Eckel as Administrative Principal for the 2015 – 2016 school year at a salary of \$108,654 inclusive of \$1,500 longevity (12 month contract).
3. RESOLVED, that the Board of Trustees reappoint James Baldini to the position of Vice-Principal/Technology Coordinator for the 2015 – 2016 school year at a salary of \$84,449 inclusive of \$1,500 longevity (12 month contract).
4. RESOLVED, that the Board of Trustees reappoint Barbara Zappile as Supervisor of Curriculum & Instruction for the 2015 – 2016 school year at a salary of \$82,929 (12 month contract).
5. RESOLVED, that the Board of Trustees appoint Deirdre Mastandrea as Special Education Supervisor/Disciplinarian for the 2015-2016 school year at a salary of \$77,400 (11 month contract).

6. RESOLVED, that the Board of Trustees reappoint Lauren Palumbo as School Counselor for the 2015 - 2016 school year at a salary of \$59,684 inclusive of \$1,000 longevity (10 month contract).
7. RESOLVED, that the Board of Trustees reappoint Janet Langen as the Administrative Main Office Secretary for the 2015 – 2016 school year at a salary of \$39,716 inclusive of \$1,000 longevity (12 month contract).
8. RESOLVED, that the Board of Trustees reappoint Virginia Van Tassel as the Administrative Principal’s Secretary for the 2015-2016 school year at a salary of \$35,700 (12 month contract).
9. RESOLVED, that the Board of Trustees reappoint Susan Virga to the position of Bookkeeper for the 2015– 2016 school year at a salary of \$48,899 (12 month contract).
10. RESOLVED, that the Board of Trustees reappoint Candace Leatham to the position of Treasurer for the 2015-2016 school year at a salary of \$2,040.
11. RESOLVED, that the Board of Trustees reappoint Kimberly Sokolewicz as School Nurse for the 2015 – 2016 school year at a salary of \$52,529 (10 month contract).
12. RESOLVED, that the Board of Trustees reappoint Patrick Kane as Facilities Coordinator for the 2015 – 2016 school year at a salary of \$51,884 (12 month contract).
13. RESOLVED, that the Board of Trustees reappoint the following tenured instructors for the 2015 – 2016 school year, at the following salaries (10 month contracts):

Name	Position	Degree	Step	Base Salary	Longevity	Total Salary
Drake, Laurie	Science Teacher	MA	7	\$52,914		\$52,912
Fialcowitz, Nicholas	Physical Ed/ Health Teacher	BA	7	\$49,912		\$49,912
Heine, Elyse	Language Arts Teacher	BA	3	\$46,112		\$46,112
Hennion, Elisabeth	Spanish Teacher	BA	5	\$47,975		\$47,975
Kopyciński, Sue	PhysicalEd/ Health Teacher	BA	18	\$62,060	\$1,000	\$63,060
Kotlarz, Hillary	Language Arts/ Handicapped Teacher	BA+30	11	\$55,527	\$1,000 prorated	\$56,527
Myslinski, Imogen	Language Arts Teacher	BA	10	\$52,968	\$1,000	\$53,968
Myslinski, Ryan	Social Studies Teacher	BA	6	\$48,934	\$1,000	\$49,934
Nadratowski, Donna	Spanish Teacher	BA	18	\$62,060	\$1,000	\$63,060
Reader, Jamie	Social Studies Teacher	BA	6	\$48,934	\$1,000	\$49,934
Sevean, Jeanne	In –Class Resource Teacher	MA	10	\$55,968	\$1,000	\$56,968
Sior, Carolyn	Mathematics Teacher	BA	19	\$63,301	\$1,500	\$64,801
Steffens, Jill	Language Arts Teacher	MA	15	\$61,481	\$1,000	\$62,481
Steinetz, Scott	Teacher of Music	BA	15	\$58,481	\$1,000	\$59,481
Vlahakes, Anthony	Social Studies & Mathematics Teacher	MA	5	\$50,975		\$50,975

14. RESOLVED, that the Board of Trustees reappoint the following non-tenured instructors for the 2015 – 2016 school year (10 month contracts):

Name	Position	Degree	Step	Base Salary	Longevity	Total Salary
Staerker, Kim	Mathematics & Special Education Teacher	BA	7	\$49,912		\$49,912
LaBarge, Leo	Teacher of Students with Disabilities & In-Class Support/Language Arts	MA	5	\$50,975		\$50,975
Zangara-Fritts, Jamie	Mathematics Teacher	BA	3	\$46,112		\$46,112
Ciccolella, Laura	Science Teacher	MA	2	\$48,207		\$48,207
Lerch, Jesse	STEM Teacher	BA	1	\$44,321		\$44,321
Esposito, Jillian	Social Studies Teacher	BA	3	\$46,112		\$46,112
Tooker, Elise	Physical Ed/Health Teacher	BA	4	\$47,034		\$47,034
Fritts, Jason	Science Teacher	BA+30	2	\$46,707		\$46,707

15. RESOLVED, that the Board of Trustees reappoint Kim Green as a part-time Classroom Aide for the 2015– 2016 school year at a salary of \$20,296 inclusive of \$1,000 longevity (10 month contract).
16. RESOLVED, that the Board of Trustees reappoint Ms. Geraldine Czarkowski as a full-time Classroom Aide for the 2015 – 2016 school year at a salary of \$24,077 (10 month contract).
17. RESOLVED, that the Board of Trustees reappoint Theresa Kuhn as a full-time Classroom Aide for the 2015-16 school year at a salary of \$19,385 (10 month contract).
18. RESOLVED, that the Board of Trustees reappoint Maria Serafin as a part-time Custodian for the 2015 – 2016 school year at a salary of \$13.15 per hour (12 month contract).
19. RESOLVED, that the Board of Trustees appoint Susan Kopycienski as a Substitute Custodian for the 2015-2016 school year at a salary of \$12.25 per hour.
20. RESOLVED, that the Board of Trustees approve the following student activity/athletic stipends for the 2015 – 2016 school year, at the following amounts:

NAME	POSITION	AMOUNT
Drake, Laurie	Ski Club Coach	\$1,600
Fritts, Jason	Science Club	\$2,000
Fialcowitz, Nicholas	Soccer Coach	\$1,600
Fialcowitz, Nicholas	Winter Sports	\$1,600
Nadratowski, Donna	Yearbook Advisor	\$2,000
Nadratowski, Donna	Mandatory HW Advisor	\$2,000
Palumbo, Lauren	Anti-Bullying Specialist	\$2,000
Roberts, Amy	Scheduling Assistant	\$2,000
Roberts, Amy	Drama Club Moderator (1	\$1,600

	Production)	
Steffens, Jill	Student Council Advisory	\$2,000
Sevean, Jeanne	Anti-Bullying Club	\$2,000
Tooker, Elyse	Project Altitude Coordinator	\$2,000
Tooker, Elyse	Cross-Country Coach	\$1,600
Vlahakes, Anthony	Robotics Club	\$2,000

21. RESOLVED, that the Board of Trustees approve the following stipends for the 2015 – 2016 school year, at the following amounts:

Palumbo, Lauren	I&RS Coordinator	\$2,000
Sior, Carolyn	Community Liason Spec/ Spec Activity Co-ord	\$4,000
Ciccolella, Laura	Public Publicity Co-ord	\$2,000
VanTassel, Virginia	Sub Calling	\$400

22. RESOLVED, that the Board of Trustees approve the following waiver of benefits stipends for the 2015 – 2016 school year:

Jim Baldini	\$3,000
Laurie Drake	\$4,000
Jill Eckel	\$3,000
Theresa Kuhn	\$4,000
Kim Staerker	\$4,000
Barbara Zappile	\$3,000

23. RESOLVED, that the Board of Trustees approve \$10,500 for Summer Enrichment stipends for the 2015 – 2016 school year.
24. RESOLVED, that the Board of Trustees approve Raellen Kesselman to do her practicum in the field of counseling for her Master’s Degree in Clinical Counseling or School Counseling.

Mrs. Blanchard seconded the motion and resolutions 1 through 24 were approved unanimously by a roll call vote. Mrs. Blanchard, yes; Mr. Nelms, yes; Dr. Rapuano, yes; Dr. Selby, yes; Mr. Teufert, yes.

Mrs. Blanchard made a motion for resolution 25 to be approved.

25. RESOLVED, that the Board of Trustees accept with regret the resignation of Joseph J. Rocco, IV.

Dr. Rapuano seconded the motion and resolution 25 was approved by a roll call vote. Mrs. Blanchard, yes; Mr. Nelms, yes; Dr. Rapuano, yes; Dr. Selby, yes; Mr. Teufert, yes.

## **POLICY**

### **XVI. OLD BUSINESS**

**XVII. PUBLIC PARTICIPATION – ANY ITEM**

Tricky Tray May 16<sup>th</sup>.

**XVIII. NEW BUSINESS**

**XIX. BOARD MEMBER COMMENTS**

**XX. CLOSED SESSION**

**XXI. RETURN TO OPEN SESSION**

**XXII. ADJOURMENT**

There being no further business to come before the Board, it was moved by Mr. Nelms and seconded by Mr. Teufert to adjourn at 4:50 p.m.

The motion was unanimously approved by a voice vote.

Respectfully Submitted,

Estrella M. Molinet  
Board Secretary